FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	d Address of ON KEE	Reporting Person* NAN A							ker or Tra		Symbol				Check	all app Dired		g Perso	10% C	wner	
(Last) 3100 EA	(Fii ST HENNE	st) (Middle)		3. Date of Earliest Transaction (Month/Day 12/15/2007										X Officer (give title Other (specify below) V.P., Water Treatment Group						
(Street) MINNEA	APOLIS M		55413 				Amendment, Date of Original Filed (Month/Day/Year) 18/2007									Forn Forn	al or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person				
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																				
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		ar)	2A. Deemed Execution Date, if any (Month/Day/Year)		Code	Transaction Dispos Code (Instr. 5)		ities Acquired (A) or d Of (D) (Instr. 3, 4 and			nd	5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
							Code	v	Amount	(1)	A) or D)	Price	. 1	Transaction(s) (Instr. 3 and 4)				(mour 4)			
Common Stock				12/15/2007		7			F		408		D	\$14.68		2,839		D			
Common Stock																8,900		I		By Trust	
Common Stock ⁽¹⁾																48,253			I	By ESOP Trustees	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																					
1. Title of Derivative Security 2. Conversion or Exercise Price of Derivative Security 3. Transaction Date Execution Date, if any (Month/Day/Year) (Month/Day/Year) 4. Transact Execution Date, if any (Month/Day/Year) (Month/Day/Year)							6. Date Expirati (Month/	on Dat		Amount of Securities Underlying Derivative Security (Instr and 4)			Deriv Secu	erivative ecurity nstr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ow For Dire or I (I) (10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code V		(A)	(D)	Date Exercis		Expiration Date	Amour or Numbe of Title Shares		nber							

Explanation of Responses:

1. As of the last report dated December 17, 2007.

/s/ W. Morgan Burns on behalf of Keenan A. Paulson

12/20/2007

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.